## Volunteer Coaches Code of Ethics & Conduct Agreement Plymouth Parks & Recreation Department

80 Main Street, Terryville, Connecticut 06786 Office: (860) 585-4031

## As a volunteer coach for Plymouth Parks & Recreation (PPR), I pledge to:

- 1. Create an environment in which all participants are involved with the activity.
- 2. Never physically, verbally or emotionally harm, hurt, humiliate or intimidate another participant, coach, parent or official. Refrain from showing frustration in the presence of players, parents, spectators, etc.
- 3. Refrain from use of profanity or language that is in bad taste.
- 4. Listen to and follow direction from program coordinators, PPR staff, and officials.
- 5. Communicate with participants, players, parents, spectators, and officials in a friendly and reasonable manner.
- 6. Respect all facilities, fields and equipment.
- 7. Create practices that are fun and challenging for all players.
- 8. Review and provide basic first aid and call 911, if needed. Be on the look-out for signs of any injuries while children are under my supervision.
- 9. Be knowledgeable of league rules and communicate them to my players and parents as needed.
- 10. Demonstrate and require fair play and sportsmanship from players at all times. Lead by example, demonstrating respect and class toward your opponent.
- 11. Provide an environment that is free from aggressive behavior, violence, drugs, tobacco, and alcohol.
- 12. Place the emotional and physical wellbeing of players ahead of a personal desire to win.
- 13. Treat each player as an individual, taking into account the large range of emotional and physical development for youth age groups.
- 14. Use only coaching techniques appropriate for the skill level and level of league competitiveness.
- 15. Always remember that I am a youth sports coach, and that the game is for children and not adults.

If I cannot participate according to this Code of Conduct and/or league rules, then depending on the seriousness of the offense(s), I understand that any, or all, of the following disciplinary actions may occur:

- Verbal warning and written documentation
- o Immediate removal from activity including facility
- Temporary suspension from participation including attendance at activity and/or facility
- Suspension from the activity and/or facility
- Indefinite expulsion from all activities and facilities

With my signature, I acknowledge that I have read, understood, and will do my best to fulfill the promises made herein.

| Printed name of Coach:     | _ Signature: |
|----------------------------|--------------|
| Sport:                     | Date:        |
| Signature of P&R Director: | Date:        |